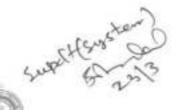
D. 0 6. 2020



Dated: -



OFFICE OF THE PRINCIPAL COMMISSIONER OF CGST & CENTRAL TAX: KOLKATA- NORTH COMMISSIONERATE, COST BHAWAN;

151 FLOOR: 180, SHANTIPALLY, RAJDANGA MAIN ROAD, E. M. BYPASS KOLKATA-700107

C. No. V(30)36/RTI/HQ/CGST & CX/Kol-North/2020/

To

Ashis Bala, Sarat Sarani,

P.O-Chawk Bazar,

Dist-Hooghly,

West Bengal-712103.

Sir/Madam,

Sub: Information under the RTI Act, 2005 - Regarding.

Please refer to your RTI application dt. 12.02.2020 received by this Commissionerate on 14.02.2020. Subsequently the said RTI application was registered at this office vide Registration No. 33/RTI/Kol-North/20 dt. 18.02.2020.

The desired information as received from the Assistant Commissioner (Vig), CGST & CX, Kolkata North Commissionerate on 27.02.2020 under C.No.II (39)10-CCR(Vig)/ RTI Matter/ CGST & CX /Kol-North/ 2018 /891 dt. 26.02.2020 and from the CAO, CGST & CX, Kolkata North Commissionerate on 25.02.2020 under C.No. III(20)25/Part-II/Accts / RTI-CPGRAM / CGST /KN /2017/ 6769 dated 25.02.2020 are enclosed

If you are aggrieved or dissatisfied with the above information, you may prefer an appeal within 30 (thirty) days of receipt of the information before the 1" Appellate Authority namely Sri M.C.Marndi, Joint Commissioner, CGST & CX, Kolkata-North Commissionerate, O/o The Principal Commissioner of CGST & CE, Room No. 102, Kendriya Utpad Shuik Bhawan, 180, Shantipally, Rajdanga Main Road, Kolkata-700107.

Enclo- 29 (eighteen) Sheets.

Yours faithfully,

Sdi (S.C.MONDAL)

CPIO & Assistant Commissioner

RTI, HO

CGST: Kol-North Comm'te.

C. No. As above/

Copy forwarded for information to: -

Dated: 12 1 W 2020

1. TheAssistnatCommissioner (Systems), Computer Cell, CGST & CX, Kolkata North Commissionerate with a request to upload the RTI application submitted by Ashis Bala dt. 12:02:2020 along with the desired information as mentioned above (enclosed thirty sheets)

(S.C.MONDAL)

CPIO & Assistant Commissioner

RTI, HQ

CGST: Kol-North Comm'te.

3/RJ1/KO- NOVIK 120

APPLICATION UNDER SECTION 6 OF RIGHT TO INFORMATION

To The CPIO, CGST & CX, Kolkata North Commissionerate, 180, Shantipally, Raj danga Main Road, GST Bhavan, Kolkata-700107.

Nmwy.

Sir.

Sub;-Request for information under right to information Act.2005.

Please provide me the following informations.

- Provide me Details informations of leave calculation from 01.04.2010 to 31.03.2011.
- 2. Provide me Date of communication to me furnished every entry in ACR/APAR during the material period of 2010-2011 & Provide me a Copy of ACR/APAR during the material period of 2010-2011.
- 3. Provide me All relied upon documents regarding below bench mark/Adverse remarks in ACR/APAR during the material period of 2010-2011.
- 4. Provide me details informations of time limit for communication to employee of every entry in ACR/APAR -Adverse, poor, fair, average, good or very good & excellent as per rule.
- 5. Provide me details communications from reporting/reviewing Authority to me regarding effect below bench mark/Adverse remarks in ACR/APAR during the material period of 2010-

state that the information sought is covered under RTI ACT, 2005 and does not fail within the exemptions contained in Section 8 or 9 or any other provisions of the Act, ibid, and to the best of my knowledge it pertains to your office. A postal Order no.23 F 140519 for Rs.10/-towards payment of fees is enclosed herewith. You are request to fill in the name to which Postal Order is payable. And also I state that I shall pay fees for extra pages as per law.

I presume to obtain the information within 30 days of the application as per Section 7 of the RTI Act, 2005.

My details/ address are follows:

1. Ashis Bala,

Ashis Bala.

Sarat sarani, P.O.-Chawk Bazar,

Inspector of CGST &CX.

Dist.-Hooghly, West Bengal.

Beside Bally more call centre.

Tech.Sec.CCO.Kolkata.

Pin Code,-712103.

180, Shanti pally, Rajdanga

Main Road.Kolkata-700107.

Yours faithfully, Armin Bala (ASHIS BALA) 402/2020.

Inspector of CGST & CX.

Tech.Sec.CCO.Kolkata



GOVERNMENT OF INDIA

OFFICE OF THE PR. COMMISSIONER OF CGST AND CENTRAL EXCISE: KOLKATA NORTH COMMISSIONERATE, GST BHAWAN: ROOM NO.132: 180 SHANTIPALLY, RAJDANGA MAIN ROAD: KOLKATA-700107



C.No. iI(39)10-CCR(Vig.)/RTI Matter/CGST&CX/Kol-North/2018/

To The CPIO & Assistant Commissioner, HO, RTI Cell, CGST & C. Ex., Kolkata North Commissionerate. 1" Floor, 180 Shantipally, Rajdanga Main Road, Kolkata - 700 107.

Subject :- RTI application dt. 12.02.2020 filed by Shri Ashis Bala, W.B - 712103, transfer under Sec. 5(4) of RTI Act, 2005-reg.

Please refer to your letter under C.No. V(30)36/RTI/HQ/CGST & CX/Kol North/2020/6221 dated 19.02.2020 on the subject mentioned above.

The desired information as available in this office is given bel-

SENo	Information
	Leave calculation is related to Service Book.
1	The date of communication of ACR/APAR during the material period of 2010- 11 to Shri Ashis Bala is 02.12.2014 which is mentioned in the letter of communication to the Supdt. (Vig), Kolkata-I Comm'te from the Supdtl. (Vig), Haldia Comm'te dt. 02.12.2014 . And the APAR for the said period has already been sent to CPIO and Asst, Comm'te, HQ TRI Cell, CGST, Kolkata North Comm'te against Shri Ashis Bala's earlier RTI application dt. 05.02.2020 vide this office letter C.No. II(39)10-CCR(Vig.)/RTI Matter/CGST&CX/Kol- North/2018/886 dt. 13.02.2020 (copy enclosed).
3	The copies of all relied upon documents regarding below bench mark/adverse remarks in ACR/APAR during the material period 2010-11 is enclosed herewith for your ready reference.
4	The detail information of time limit for communication to employees as sought for GoL, Dept. of Per. & Ter., O.M. No. 21011/1/2005-Estt. (A) (Pt-I), dated 23.07.2009 is enclosed herewith for your ready reference.
5	The details communication regarding below bench mark/Adverse remarks in ACR/APAR during the material period of 2010-11 is enclosed herewith for your ready reference.

This is to your kind information and necessary action at your end please.

Encl: Twenty Five (25) Sheets as above.

Assistant Commissioner (Vig.)

CGST & Central Excise Kolkata North Commissionerate



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE

HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

C.No: II (9)3/Vig/Haldia/2013/ 645

Dated: 2-/12/11-9 [Allin: Supall, OCR Son]

The Superintendent (Vig.),

Central Excise'

Kolksta-I Comm'te

120, Shantipally,

Rajdanga Main Road

Kolkata-700 107,

Sir.

Sub: Communication of APAR for the year 2010-11- Case of Sri Asish Bala, Inspector- Furnishing of Acknowledgement receipt - reg.

I am directed to refer to your office letter under II(39)9-CCR(Vig)/Miss Corres/Kol-I/2014/26133B dt.25-11-14 resting with the above captioned subject.

Accordingly, the APAR, pertaining to the year 2010-11, meant for Shri Alia Bala, Inspector posted in this Commissionerate has been served and the acknowledgement receipt dt.2-12-14 is enclosed in original for your kind information and necessary entire please.

Encio: as above (one acknowledgement Receipt dt.2-12-14 in original.)

Yours faithfully,

May 2412/14 (M.K. (Ray)

Superintendent(Vig.) Central Excise & Service Tax Haldia Commissionerate.



GOVERNMENT OF INDIA

OFFICE OF THE PR. COMMISSIONER OF CGST AND CENTRAL EXCISE: KOLKATA NORTH COMMISSIONERATE, GST BHAWAN: ROOM NO.132: 180 SHANTIPALLY, RAJDANGA MAIN ROAD: KOLKATA-700107



C.No. II(39)10-CCR(Vig.)/RTI Matter/CGST&CX/Kol-North/2018/ 886/- Date 13,02,2020

To
The CPIO & Assistant Commissioner,
HQ, RTI Cell, CGST & C. Ex.,
Kolkata North Commissionerate.
1* Floor, 180 Shantipally,
Rajdanga Main Road,
Kolkata - 700 107.

Subject: RTI application dt. 05.02.2020 filed by Shri Ashis Bala, W.B - 712103, transfer under Sec. 5(4) of RTI Act, 2005-reg.

Please refer to your letter under C.No. V(30)32/RTI/HQ/CGST 5 CX/Kol North/2020/5398 dated 07.02.2020 on the subject mentioned above.

The desired information as available in this office is given below:

Si. No.	Information
1	Copy of APAR/ACR Grading for the period of 2010-11 and all copies of relied upon documents issued/communicated against him separately enclosed for your ready references.
2	Tax, Haldia Comm'te addressed to the Supdt. (Vig.), C.Ex & Service Kolkata-1 Comm'te enclosed as a proof of served APAR for the year 2010-11 and acknowledgement receipt dt. 02.12.2014 to Shri Asish Bala.
3	Copy of Appeal for expunge of the APAR/ACR Grading for the period 2010-11 and the copy of answer of the said appeal for expurgation is enclosed for your ready reference.

This is to your kind information and taking necessary action at your end please.

Encl; Seventeen (17) Sheets as above.

5/

Assistant Commissioner (Vig.)
CGST & Central Excise
Kolkata North Commissioner

13/2/www

नाम / Name: अवधि / Period:

FORM OF ANNUAL PERFORMANCE ASSESSMENT REPORT OF INSPECTORS IN THE CUSTOMS AND CENTRAL EXCISE DEPARTMENT केन्द्रीय जपाय शुरूक एवं सीमा शुरूक विधाय में धार्यरत निरीवाओं के वार्षिक निष्णादन की मुरुवांकन रिपोर्ट

Last date for receipt प्राप्त करने की ऑतिम तारीख :-

31" Aug रा अगस्त

Date when received in Commissionerate's office जायक्त कार्यालय में प्राप्ति की तिथि :-

Ministry/ Department/Office: Figures, Revenue, Taza-II División, MOP-IT Commissione ate, technical branch. मंत्रालय / विभाग / कार्यालय :-

Reporting period:

1.4.2010 - 31.03.11.

रिपोर्ट की अवधि :-

PART - I (PERSONAL DATA)

Ashe's Bara, Inspector, CE 1. Name of the Officer:

01. अधिकारी का नाम :-

2. Date of Birth:

02. जन्म तिथि :-

Date of continuous appointment in the present grade:

09. वर्तमान पद पर नियुक्ति की तारीख :-

Joined this Dirm on 02.06.2010 4. Charges held with date: 04. तारीको सहित सम्माले कर कार्यभार का ब्यौरा :-

Period of absence from duty, on leave, training etc. 05. अवकान, प्रशिक्षण, आदि के कारण हयूटी से अनुपस्थिती की अवधि :-Commuted bear merf 12.06.10 to 29.06.10 - 13 days. x2 = 26 days. commuted team med 12.07.10 to 23.07.10 = 12 20/5 ×2 : 24 20/5. Communed trans ... 1 11 .. 0 1. to 2100 10. 11 200. 40 = 32 2015.

नाम / Name: आपे / Period:

- 6. Whether the officer reported upon has submitted his IPR for the calendar year?
- 06. क्या रिपोर्टगत अधिकारी ने वर्ष का अपना आई.पी.आर. जमा किया है ?

PART –II –SELF APPRAISAL

खंड II- ख.मूल्यांकन

- A brief statement of the work handled by the officer during the reporting period
- 01. रिपोर्ट की अविष के दौरान उक्त अधिकारी के द्वारा निपटाया गया संकित कार्य विवरण :-



आपके द्वारा वि	हर गए कार्य क	संक्षिप्त सार.वृत्त	consecutions.		
2.7					
				2	
	191	5.			
1					

नाम / Name: अवि / Period:

PART-III - APPRAISAL Ris: III - आकरान

Objective assessment in item nos. 1, 2 and 3 below. (The assessment should rate the officer vis-à-vis his/her peers and not the general population. Grading should be specific and assigned on a scale of 1-10 with 1-10 with I pertaining to the lowest grade and 10 to the highest grade.)

नीचे गद संख्या 1,2 और १ में वस्तुनिष्ठ मूल्यांकन - ; इस मूल्यांकन में अधिकारी का उसके समयवा अधिकारियों के संदर्भ में दर्जा निर्धारित किया जाएगा न कि आम जनता की तुलना में । ग्रेड विशिष्ट होने धारिए और 1.10 के बीच दिए जाने चाहिए, 1 का अर्थ होगा निम्नतम ग्रेड और 10 उच्चतम ग्रेड होगा । छ

1. Assessment of work output (weightage to this Section would be 40%)

01. कार्य निष्पादण का मुल्यांकन (इस भाग का महत्व 40: है)

	रिपॉटिंग प्राधिकारी Reporting Authority	पुनरीक्षण प्राविकारी Reviewing Authority	पुनरीक्षण अधिकारी का आध इस्तावर Initial of Reviewing Authority
(I) निपटाये गर नियोजित कार्य / विषयानुसार सींपे गये कार्य i) Accomplishment of planned work/work allotted as per subjects allotted	1.5-2	2 7	
(ii) परिणाम की गुणवत्ता ii) Quality of output (iii) विक्लेषण की बोन्यता	1125	2	15/05/11
iii) Analytical ability (iV) किये गये असाधारण कार्य / अप्रत्यांकित कार्य का पूरा होना	1.25	2	
(iv) Accomplishment of exceptional work/unforeseen tasks performed (अ) कार्य के निष्पादण की सकल ग्रेडिंग	1,5%	2/	
(v) Overall Grading on 'Work Output'	1,5-2	2	

नाम / Name: अवधि / Period:

2. Assessment of personal attributes (weightage to this Section would be 30%) 02. वैयक्तिक गुणों का आकलन (इस भाग का महत्व २0: है)

	रिपॉटिंग प्राधिकारी Reporting Authority	पुनरीशण प्राधिकारी Reviewing Authority	पुन्रीकण अधिकारी का आब एस्ताबर Initial of Reviewing Authority
(i) कार्य के प्रति दृष्टिकोण i)Attitude to work	1.25	2 7	
(ii) जिम्मेदारी की भावना ii)Sense of responsibility	1.25	2	Resegain.
(iii) अनुजासन में करपम रहने की बमता iii)Maintenance of Discipline	1.25	2	B. Goeram 16/6/11
(i∨) स्प्रेषण कीशल (iv)Communication skills	125	2	
(V) नेतृत्व गुण (v)Leadership qualities	125	2	
(vi) सामुक्षिक पावना में कार्य करने की श्रमता (vi)Capacity to work in team spirit	112-5	2	
(vii) समय सीमा के जन्दर कार्य करने की धमता vii)Capacity to work in time limit	1-2-5	2	
(VIII) एक दूसरे से जापसी संबंध (VIII)Inter-personal relations	1.25	2	
(ix) व्यक्तिक गुणों के जाकलन की सकत ग्रेडिंग (ix)Overall Grading on personal attributes	1125	2	

नाम / Name:

अवधि / Period:

Assessment of functional competency (weightage to this Section would be 30%)
 कार्यात्मक समता का जाकलन (इस भाग का महत्त्व क्ष)

8 2 20	रिपॉटिन प्राप्तिकरी Reporting Authority	पुनरीक्षण प्राविकारी Reviewing Authority	पुगरेकण जविष्याचे का आध्य प्रस्तावर Initial of Reviewing Authority
(i) विषि/निसमावली/प्रक्रियाओं का कार्यात्मक झान एवं सही रीति से उपयोग i)Knowledge of Rules /Regulations / procedures in the area of function and ability to apply them	1.25	3	
correctly. (ii) रणनीतिक योजना की योग्वला ii) Strategic planning ability	1.25	2	Remi
(iii) निर्णय सेने की योग्यता (iii)Decision making ability (IV) समन्वय की योग्यता	1-2-5	2	Byrenami 1
iv)Coordination ability V) अधीनस्य लोगों को ग्रेरित करने और उनमें काम हरने की धावना पैदा करने की योग्यता	112.5	2	
v)Ability to motivate and develop subordinates VI) 'काम करने की समला' की सकल ग्रेडिंग	1,52	2	
vi)Overall Grading on functional competency	1.5-2	2	

State of Health:

०४. स्वास्थय

He was alread from office for photography

Integrity:

०५. सत्यनिष्ठा

Beyond doubt.

लाम / Name: अवि। Period:

The remarks against the integrity column shall be made by the reporting officer in one of the three options mentioned below:-(सत्यनिष्ठा के कालम की टिप्पणी निम्नलिखित तीन में से एक को रिपोर्टिंग अधिकारी हारा भरा जाया।)

i)	निःशदेह Beyond doubt
ii)	भूकि अधिकारी की सत्यनिष्ठा संदेहजनक है अतएव एक गुपा टिप्पणी संलग्न की जा रही है । Since the integrity of the officer is doubtful, a secret note is attached
iii)	उक्त अधिकारी के कार्य को पर्याप्त समय तक नहीं देखा गया है इसलिए कोई निश्चित निर्णय नहीं दी जा सकती है परन्तु इनके विरुद्ध कोई भी बातें अभी तक सामने नहीं आई हैं। Not watched the officer's work for sufficient time to form a definite judgment but nothing adverse has been reported to me about the officer.

- Pen-picture of the officer reported upon : (please give an overall assessment of the officer with reference to his/her strengths and lesser strengths and also drawing attention to the qualities, if any, not covered by the entries above.)
- रिवोर्ट शिक्षे जाने वाले अधिकारी का शब्द-चित्र(कृपया अधिकारी के सतकत तथा कमजोर बेजों के प्रति शृंदशीन को भी 06. शापिल करें और उसके समय मुखों को भी बताएँ,यदि कोई उपर्युक्त टिन्पशियों में नहीं यशीयों गई है)

regularly divine the martine office period. He end not show his ability in any type of affice sonty as the war alisent a long period sorring the meterial period for his ellness, Kshitish Ch. Bovenou.

29.05.11.



सम / Name: अवस्थि। Period:

 Attitude of the officer reported upon towards SC/ST/weaker Sections of the society, his understanding and his willingness to deal with them.

07. रिपोर्ट शिक्षे जाने वाले अविकारी की भावना (आमवृति) आ.जा./ आ.जन वाति/ समाज के पिछड़े वर्षों के प्रति निवा प्रकार की है और उनको समझने एवं उनके सांच धाम करने की इच्छा कैसी है प्र

- Overall grade, rating & score of the officer reported upon :
- रिपोर्ट शिक्षे जाने वाले के संबंध में समझ ब्रेड, रेटिन एवं प्राप्तांकः

09.

(I) OVERALL GRADE (On a scale of 1-10): समा क्रेस (1 10 स्थेश पर)

1.25

(ii) RATING and SCORE:

Average - 1:25

Instructions series

A. Calculation of overall grade:

d- समग्र ग्रेष्ट का आकलन

समप्र प्रेड = कार्यक्षमता का प्रेड (मह सं. 1(V) x 40 :). व्यक्तिक गुणों की समझ हेडिंग (मह सं. 2 (Ix) x 30%À + कार्यक्षक केप्यत का प्रेड (मह सं. १ (Vi) x शः)

Overall GRADE = [Grade on Work Output (item No.1
(v)x40%}+[Grade on Personal Attributes (item No.2(ix)x30%]+{Grade on Functional Competency (item No. 3(vi))x30%]

(3 (5)

नाम / Name: अवधि / Beriod:

B. Equivalence between overall GRADE, RATING and SCORE:

its GRADE	रेटिन RATING	प्रापाद SCORE
8-00 पूर्व इससे अधिक 8.00 and above	অভূব্ব Outstanding	9
6-00 एवं इससे अधिक परन्तु 8-00 से कन 6.00 and above but below 8.00	शुर्त अच्छा Very Good	7
4-00 ,वं इससे अधिक परन्तु 6-00 से कम 4.00 and above but below 6.00	अबा Good	5
4-00 से कम	सानान्य	0

Average

C. Elaboration required for certain categories of scores and grading: ग. कुड निश्चित कोटियों के प्राप्ताक एवं ग्रेडिंग के संबंध में विस्तृत टिम्पियां यो जानी चाहिए।

मद सं. ६ से प्रविन्दों में प्रेक्षिण का आधार सुस्पन्ट रहना चारिए । यह आजा की जाती है कि कोई भी 1 या 2 गिर्धिंग को सब्द विज में, पर्माप्त रीति से विक्रिन्ट कुछ के दशिते हुए न्यापीचित ठहराई जाए और उसी प्रवृद्ध किया अधिकारी भी 9.00 देश एवं इससे अधिक क्षणी विधा जाए जब उसमें असावारण गुण हो और उसने उच्च बोटि का खार्च निकारण किया हो । It is expected that any grading of 1 or 2 would be adequately justified in Pen Picture by way of specific failures and similarly, an officer should be awarded a grade of 9.00 and above only if exceptional qualities and performance have been observed, and grounds for the grading are brought out clearly in the Entry under item No. 6 above.

Signature of the Reporting Authority रिपोर्टिंग अधिकारी का अलाकर

Below 4.00

Place: - Wolkwen.

स्वीप :-

Date: 29905 11

Kshitish Ch Bovernom.

Name of the Reporting Authority with

Designation (during the period of report)

Supott / T- 11 Division

रिवेटिंग प्राधिकारी यह नाम ६ प्रकाम

पीटेंग प्राधिकारी का नाम = पदनाम (रिपोर्ट की अवधि के दीरान)

नाम / Name: अवधि / Period:

PART-IV: REVIEW

खंड :- IV : समीला

(To be filled in by the Reviewing Authority) (पुनरीक्षण प्राधिकारी के द्वारा भरी जाय)

1. Do you agree with the assessment in the Pen Picture reflected by the Reporting Officer in respect of the strengths and qualities and lesser strengths of the officer reported upon? In case of disagreement, please specify the reasons and give details. Is there anything you wish to modify or add?

01- क्या आप रिपोर्टिंग अधिकारी द्वारा वर्शाए गए शब्द-चित्र के आयत्वन से सहमत है ? रिपोर्ट लिखे जाने वाले अधिकारी के संबंध में सक्षमत तथा कमजोर क्षेत्रों की टिप्पणियों से सहमत है ह यहि असहमत हैं तो कृपया उसके कारण बताते हुए स्पष्ट विवरण वें । क्या आप उसमें सुवारना मा जोड़ना चाहते हैं ?

I agree with the assessment clone by the Reporting officer.

If the officer reported upon is a member of the SC/ST, indicate whether the attitude of the Reporting Officer in assessing the performance of the SC/ST officer has been fair and just.

2 may first flood and made on

apar / Name: अवधि / Period:

 Overall GRADE, RATING and SCORE of the officer reported upon (based on grades awarded by the Reviewing Authority in item No. 1, 2 and 3 in Part-III; Appraisal) (Please see instructions under Item No. 8 in part-III)

3. रिपोर्ट लिखे जाने वाले अधिकारी के संबंध में समग्र ग्रेड, रेटिंग एवं प्राप्तांक (पुनरीक्षण प्राधिकारी का गिडिंग मद सं. 1, 2, और खंड प्य के इ के मूल्यांकन पर आधारित है) (कृपया खंड III के मद सं. 8 पर दिए गए अन्देश को देखें)

Please indicate कृपया वश्रवि :--

A.OVERALL GRADE (on a scale of 1-10)

(क) समग्र ग्रेड (1 -10 के स्केल पर)

2 (Two)

B.RATING and SCORE:

(ख) रेटिंग एवं प्राप्तांक -

Signature of the Reviewing Authority पुनरीक्षण प्राधिकारी का हस्ताकर

Byrewain.

BHABATOSH GOSWAMI Dc. / Tara - II C. Ex. Koll - VI Name of the Reviewing Authority with

Designation (during the period of report)

16.06.2011.

(पुनरिवण प्राविकारी का नाम / परनाग (रिपोर्ट की अवधि के देश्तन)

Place: Kel Kata

415

2 6FEB 2015

8/22.15

The Deputy Commissioner (P & V), Central Excise & Service Tax, Haldia Commissionerate, 25, Princep Street, Kolkata-700072.

Respected Sir, Sub:-'Below the Bench Mark' in the APPR of Sri Asish
Bala, Inspector pertaining to the period 2010-11
- Westername furnishing of Comments-Reg.

I have honour to intimate your goodself with reference to your letter issued under C.No.II(9)6/Vig/Haldia/2014/113 dt 11.02.2015 that it was reported Sri Asish Bala, Inspector was ill. The Reviewing Authority agreed with my Assessment done for the year 2010-11 for Sri Asish Bala, Inspector, C.Ex. The above Assessment for the year 2010-12 was done considering the office-activities and records of the officer during the period in question. His office-activities and records in this respect may kindly be enquired by you if required.

This is for your kind perusal and necessary action.

Yours faithfully,

Kehelish Ch. Bouman

(Kshitish Ch. Barman) 5 01 7 1 Supdt, C.Ex., (Adjn.)

Joka Division, Kol-V Commissionerate.

Copy to

The Superintendent, C.Ex., Vigilance Branch, Kolkata-V Commissionerate for information and necessary action.

(Kshitish Ch. Barman)
Supdt, C.Ex., (Adjn.)
Joka Division, Kol-V Commissionerate.

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CONFIDENTIAL IMMEDIATE



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

F. No. II(9)6/Vig./Haldia/2014/ 24)

Dated: 31 3 15

To The Commissioner Central Excise Kolkata-I Commissionerate Kolkata.

> Sub: Below the Bench Mark in the APAR for the year 2010-11 of Sri Ashis Bala, Inspector, Haldia Commissionerate - Rejection of representation -reg.

Attention is invited to the fact that the Reporting and Reviewing Officers recorded Below the Bench Mark in the APAR for the year 2010-11 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

Shri Bala, Inspector made a representation on 16-12-2014 against the Below the Bench Mark gradings with the prayer to expunge the same.

In the prevailing circumstances, I have considered the impugned representation of Shri Bala, Inspector on the basis of the available materials vis-à-vis DOPT's OM contained in F.No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 read with F.No.21011/1/2010-Estt.A dt.13-04-201 respectively.

Now, after careful consideration of the fact and circumstances, I reject the representation dt.16-12-2014 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

This is for your information and necessary action.

Commissioner
Central Excise & Service Tax
Haldia Commissionerate

Recision (hr

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CONFIDENTIAL



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

C.No: II (9)3/Vig/Haldia/2013/ 6 4 5

Dated: 2/12/19

To
The Superintendent (Vig.),
Central Excise'
Kolkata-I Comm'te
180, Shantipally,
Rajdanga Main Road
Kolkata-700 107,

[Aven: Supold, OCR See]

Sir,

Sub: Communication of APAR for the year 2010-11- Case of Sri Asish Bala, Inspector- Furnishing of Acknowledgement receipt – reg.

I am directed to refer to your office letter under II(39)9-CCR(Vig)/Misc Corres/Kol-I/2014/26133B dt.25-11-14 resting with the above captioned subject.

Accordingly, the APAR, pertaining to the year 2010-11, meant for Shri Asish Bala, Inspector posted in this Commissionerate has been served and the acknowledgement receipt dt.2-12-14 is enclosed in original for your kind information and necessary action please.

Enclo: as above (one acknowledgement Receipt dt.2-12-14 in original.)

Yours faithfully,

(M.K. (Ray)

Superintendent(Vig.)
Central Excise & Service Tax
Haldia Commissionerate.

ofc

Point Wr. 3

GOVL OF INTERPRETATION OF THE PROPERTY OF THE

ADD 5 18 12

The Hon'ble Commissioner, Central Excise & Service Tax, Haidla Commissionerate, 25, Princep Street,

Respected Sir.

Kolkata-700072.

Tra

SUB:- Prayer for expunge of adverse remarks in the APAR for the year 2010-2011-Case of Ashis Bala, Inspector, Haldia Commissionerate-reg.

- With due respect and humble submission, I am to inform you that I have become extremely shocked and anguished on going through the below bench mark grading in my APAR for the year 2010-2011 When I was posted in Kolkata-VI Commissionerate.
- 2. Sir, as a matter of fact, a plain reading of the different Columns. (Assessment of work output) of Part-III-APPRAISAL elicits that the Reporting Authority has given the overall grading as 1.25 whereas the Reviewing Authority vide PART-IV(Review) has given overall grading as 2 citing in the PEN PICTURE i.e. Col.6 that, "The officer did not attend office regularly during the material period. He could not show his ability in any type of office duty as he was absent a long period during the material period for his illness."
- 3. Hence, it is manifestly clear from the assessment made in the Pen Picture that the Reporting Authority himself acknowledged the fact that during the material period I was seriously III and for which I had to be on Medical leaves with constant life saving much needed treatment.
- 4. Therefore, it may kindly be appreciated that in the instant case long absence on my part from the office has unfortunately been caused by my ill-health, which was beyond my control and my condition was so alarming that restricted my movement and precisely I was confined to bed.
- 5. Moreover, so far as my Integrity is concerned, it has been assessed/graded as 'BEYOND DOUB?' vide Col.5 (Integrity). Thus, the assessment of the Reporting/Reviewing Authority (In fact, Reviewing Authority has simply agreed with the assessment of the Reporting Authority vide Col.1 of Part-IV (Review) is contradictory/inimical inasmuch as in one breath both of them have viewed / rated my performance as Below the Bench Mark, while in the other assessed my Integrity BEYOND DOUBT which explicitly established/lent credence to the fact that my inability to attend office was due to my 'raii and fragile health and nothing else. And as a sub-ordinate staff member, my condition of acute ailments much have merited/deserved sympathetic stand rather than such harsh, unexpected, unfair and heart breaking attribute particularly when I did not commit any violation/offence by availing Commutee Leave for a long spell exclusively for my all important life saving treatment and recovery.



6. Lastly but no less importantly, it may not be out of place to cite that not a single memo was issued to me during the material period in this regard, a/imperative precondition for assessing any officer's performance as "Average "or in the process Adverse. Therefore, both the Reporting as well as the Reviewing Officers have blatantly violated/failed to comply with the Government's Rules, Regulations and Procedure set out/laid down on this score.

7. That both the Reporting and Reviewing Authority were totally biased, unjust and unfair, while assessing my performance, would be corroborated by fact that neither before nor after 2010-11 had/have my performance been assessed in the negative/so miserably.

8.In addition to the above, it has been gathered that due to the "Below the Bench Mark "grading for the period 2010-11,I have been/am being deprived/bereft from getting my much covered/long-awaited promotion to the grade of Superintendent, which cannot but me to inexplicable pain and agony for no fault on my part.

In the light of the above backdrop, I would earnestly entreat before your gracious self to kindly expunge the adverse remarks from my APAR for the year 2010-11 and thereby render me entitled to /eligible for enjoying my long due promotion in the grade of Superintendent.

And For Such Act of Kindness, I shall remain ever grateful to you.

Ashis Bala) 16/12/2014

Inspector of Central Excise & S.Tax

Service Tax Division

Haldia Commissionerate

Kolkata.

Copy forwarded to the Commissioner, Central Excise, Kolkata-I Commissionerate for his kind information please.

Inspector of Central Excise & S.Tax

Service Tax Division Haldia Commissionerate Kolkata



CONFIDENTIAL



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE, 25, PRINCEP STREET, KOLKATA-700 072

C.No.II(9)6/Vig/Haldia/2014/ 250

Dated: 0%/04/15

To Shri Ashis Bala Inspector Service Tax Division Haldia Commissionerate Kolkata-700 072.

> Sub: 'Below the Bench Mark' in the APAR of Sri Asish Bala, Inspector pertaining to the period 2010-11- Intimation regarding rejection of representation-reg.

I am directed to refer to your representation 16-12-2014 made against 'Below the Bench Mark' recorded by the Reporting as well as Reviewing officer in your APAR pertaining to the period 2010-11.

In this context, I am further directed to inform you that on careful consideration vis-à-vis the available materials, the Competent Authority viewed that the assessment and attributes recorded by the Reporting and Reviewing Officers in the APAR for the year 2010-2011 are correct, justifiable and well tenable. Accordingly, after due consideration in the light of the DOPT's OM No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 your impugned representation dt.16-12-2014 has been rejected by the Competent Authority.

This is for your information.

(S.Karmakar)

Deputy Commissioner (P&V)
Central Excise & Service Tax
Haldia Commissionerate



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GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE, 25, PRINCEP STREET, KOLKATA-700 072

C.No.II(9)6/Vig/Haldia/2014/ 250

Dated: 0%/04/15

To Shri Ashis Bala Inspector Service Tax Division Haldia Commissionerate Kolkata-700 072.

> Sub: 'Below the Bench Mark' in the APAR of Sri Asish Bala, Inspector pertaining to the period 2010-11- Intimation regarding rejection of representation-reg.

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This is for your information.

(S.Karmakar)

Deputy Commissioner (P&V) Central Excise & Service Tax Haldia Commissionerate 45

2 6FEB 2015

B 22.15

The Deputy Commissioner (P & V), Central Excise & Service Tax, Haldia Commissionerate, 25, Princep Street, Kolkata-700072.

Respected Sir, Sub:-'Below the Bench Mark' in the APPR of Sri Asish
Bala, Inspector pertaining to the period 2010-11
- **TOP: Table of Comments - Reg.

I have honour to intimate your goodself with reference to your letter issued under C.No.II(9)6/Vig/Haldia/2014/113 dt 11.02.2015 that it was reported Sri Asish Bala, Inspector was ill. The Reviewing Authority agreed with my Assessment done for the year 2010-11 for Sri was done considering the office-activities and records of the officer during the period in question. His office-activities and records in this respect may kindly be enquired by you if required.

This is for your kind perusal and necessary action.

Yours faithfully,

Kelilish Ch. Bouman

(Kshitish Ch. Barman) 45 0 1 1 1 Supdt, C.Ex., (Adjn.)

Joka Division, Kol-V Commissionerate.

Copy to

The Superintendent, C.Ex., Vigilance Branch, Kolkata-V Commissionerate for information and necessary action.

Sirid Eristo

(Kshitish Ch. Barman)
Supdt, C.Ex., (Adjn.)
Joka Division, Kol-V Commissionerate.





IMMEDIATE



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

F. No. II(9)6/Vig./Haldia/2014/ 241

Dated: 31 3 15

To The Commissioner Central Excise Kolkata-I Commissionerate Kolkata.

> Sub: Below the Bench Mark in the APAR for the year 2010-11 of Sri Ashis Bala, Inspector, Haldia Commissionerate - Rejection of representation -reg.

Attention is invited to the fact that the Reporting and Reviewing Officers recorded Below the Bench Mark in the APAR for the year 2010-11 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

Shri Bala, Inspector made a representation on 16-12-2014 against the Below the Bench Mark gradings with the prayer to expunge the same.

In the prevailing circumstances, I have considered the impugned representation of Shri Bala, Inspector on the basis of the available materials vis-à-vis DOPT's OM contained in F.No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 read with F.No.21011/1/2010-Estt.A dt.13-04-201 respectively.

 Now, after careful consideration of the fact and circumstances, I reject the representation dt.16-12-2014 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

This is for your information and necessary action.

[G.SREØ HARSHA]
Commissioner
Central Excise & Service Tax
Haldia Commissionerate

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0%)				Tall to Carlot and
		Reporting Authority	Reviewing Authority	Initial of Reviewing Authority
	Knowledge of Rules / Regulations / Procedures in the area of function and ability to apply them correctly.			
(ii)	Strategic planning ability.			
	Decision-making ability			
(iv)	Co-ordination ability			
(v)	Ability to motivate and develop subordinates			
Over	all Grading on functional competency	1	1	

ANNEXURE - III

(Reporting Year-Financial Year)

5. No.	Activity	Date by which to be completed
1.	Distribution of blank APAR forms to all concerned (i.e., to officer to be reported upon where self-appraisal has to be given and to reporting officers where self-app- raisal is not to be given)	31st March. (This may be completed even a week earlier).
2.	to reporting	15 th April.
3.	Submission of report by reporting officer to reviewing officer	30 th June
4.	a to appelleted by Reviewing	31" July
5	the continue authority wher-	31= August
6	A Of any manager	01st September
	(b) Disclosure to the officer reported	15 ⁶ September

TO ADMOSTILATION

and I or 2 (against work output or the adequately justified in the penters and similarly, any grade of 9 or spect to specific accomplishments and the rare occurrences and hence any a numerical grade, the reporting at rate the officer against a larger as the currently working under them.

In will be rated as 'outstanding' and the purpose of calculating average notion.

e short of it will be rated as 'very

short of 6 will be rated as 'good'

e given a score of zero.

Reporting

Authority

= -11

this Section would be 40%)

Heviewing

Authority

Initial of

Reviewing.

Authority

to this S	ection wou	d be 30%
Rejoring Authority	Reviewing Authority	Initial of Reviewing Authority

S. No.	Activity	ADMINISTRATION
7,	Receipt of representation, if any,	Date by which to be completed
8.	Forwarding of representations to the	15 days from the date of receipt of communication
9.	(a) where there is no accepting authority for APAR. (b) where there is accepting authority for APAR. Disposal of accepting	21st September 06 th October
100	Disposal of representation by the competent authority.	Within one month from
ti re	Communication of the decision of the competent authority on the presentation by the APAR Cell.	the date of receipt of representation.
LE	nd of entire APAR process, after which e APAR will be finally taken on record.	30* November

2009. Cit., Dept. of Per. & Trg., O.M. No. 21011/1/2005-Estt. (A) (Pt-I), dated the 23rd July.

- Group 'A' Officers, deleted.— Confidential Report formats of Group 'A' officers and other Group 'A' officers, including CHS officers, have a column in Part-I to indicate whether they belong to SC/ST community. A it operated to the disadvantage of SC/ST officers.
- This suggestion was examined in consultation with the National Commission for Scheduled Castes and Scheduled Tribes. The Commission meant to indicate whether they belong to SC/ST community.
- It has, therefore, been decided to delete the said column in CR formats
 of Group 'A' officers with effect from the next reporting year.
- CR formats prescribed by this Department vide O.M. No. 12/2/84-PP. dated 18-12-1986, inter alia for the post of Under Secretary, Deputy Secretary Director in the Central Secretariat would stand modified accordingly.
- All the Cadre Controlling Authorities are requested to delete the said column in CR formats of Central Services Group 'A' officers and other Group 'A' officers, including CHS officers.
 - [G1 , Dept. of Per. & Trg., O.M. No. 21011/6/97-Estt. (A), dated the 17th February, 1999.]



- 51. Post of Under Secretary to Director in the CR format.— It is to of the column in Part-I of CR formati whether they belong to SC/ST commerceporting year, i.e., 1999-2000.
- It is further clarified that CR. vide O.M. No. 12/2/84-PP, dated 18-Secretary may be segregated from the Officer and clubbed with the format tary / Director.

[GL, Dept. of Per. & Trg., O.M. No. 21

52. ACRs of Chief Vigilance G Officers, who are working on a full-tin be written by the Secretary of the Minis the Report would be reviewed by the Officers working on a part-time basis ii the vigilance work forms the major par Head of the Department would write the opinion of the immediate superior al servants reported upon in the non-vigila be reviewed in the manner indicated a only a small part of the work of the pur mostly engaged on other work, the Re items of work would record his assessing submit the same to the Head of the Dep Report but also add his remarks about Vigilance Officer will also be assessed as provided in the Government Resol Commission.

Para 6.5 of Brochure on Proparation and Marine

- 53. Placing of letter of appreciat Dossier should be discouraged. The or notes of commendation to Govern Confidential Reports Dossier should in cases:
 - Letters of appreciation issue
 Head of Department in resp.
 - (ii) Letters of appreciation issue committees, etc., or excern tion for a Government serve
 - (iii) Letters of appreciation from individual officials (other themay go into the Confidential



CONFIDENTIAL



GOVERNMENT OF INDIA OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE HALDIA COMMISSIONERATE, 25, PRINCEP STREET, KOLKATA-700 072

C.No.II(9)6/Vig/Haldia/2014/ 270

Dated: 86/04/15

To Shri Ashis Bala Inspector Service Tax Division Haldia Commissionerate Kolkata-700 072.

> Sub: 'Below the Bench Mark' in the APAR of Sri Asish Bala, inspector pertaining to the period 2010-11- intimation regarding rejection of representation-reg.

I am directed to refer to your representation 16-12-2014 made against 'Below the Bench Mark' recorded by the Reporting as well as Reviewing officer in your APAR pertaining to the period 2010-11.

in this context, I am further directed to inform you that on careful consideration vis-à-vis the available materials, the Competent Authority viewed that the assessment and attributes recorded by the Reporting and Reviewing Officers in the APAR for the year 2010-2011 are correct, justifiable and well tenable. Accordingly, after due consideration in the light of the DOPT's ON No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 your impugned representation dt.16-12-2014 has been rejected by the Competent Authority.

This is for your information.

(S.Karmakar)

Deputy Commissioner (P&V) Central Excise & Service Tax

Haldia Commissionerate



GOVERNMENT OF INDIA

25FEB 2020 OFFICE OF THE PRINCIPAL COMMISSIONER OF CGST & CX, KOLKATA NORTH COMMISSIONERATE 180, SHANTIPALLY, RAIDANGA MAIN ROAD, KOLKATA-700107

C.No. III(20)25/Part-II/Acets/RTI-CPGRAM/CGST/KN/2017

Dated:

To,

The CPIO & Assistant Commissioner, HQ, RTI Cell, CGST: Kol- North Commissionerate.

Sir.

Subject- RTI application dtd. 12.02.2020 filed by Shri Ashis Bala, W.B.- 712103regarding.

Please refer to your office letter C.No. V(30)36/RTI/HQ/CGST&CX/Kol North/2020/6222 dated 19,02.2020 on the above mentioned subject.

The Point wise reply to the information sought is provided below.

Reply to Point no. 1- Copy of Leave Records of Shri Ashis Bala's service book containing Leave Calculation for the required period i.e. 01.04.2010 to 31.03.2011 is attached as Annexure 'A'.

Reply to Point No. 2, 3,4 & 5- The required information is not related to this section.

Enclo: Annexure 'A' (02 sheets)

Yours faithfully

(Raghunath Chatter) Chief Accounts Officer

CGST & CX, Kolkata North Comm'te

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लोकहित किए वि के परिव में 90 रि में बदली अर्थ मेंत	पर माण ४ पर डही		1	मों में कालम 35+13 _ days (Col 35+13 _ 15	अपे बेतन हुट्टी घटा दें । काछम 14 का 1/18 । L. to be deducted (1/18th of the period in Col	स नान् दिनों की संस्पा on during the pravious	भर्भ बेतन हुट्टी, बष् की छमाड़ी में बादा H. P. L. credited et the beginning of Half-year	हीं में संधा के पूर्व सहीते in the half year of a cale	Col. 7		दिनों की वीवार / No. of days	/ To	i From	대혹IS대(4+11-6 ys (Col 4+11-6	W	अधित छुट्टीयी कलाम 5 में क्षे अवधि का 1/10)	ं दौरान श्री म के दिनी की) availed of	क्यें की छमाहों में छुक् में अमा अक्टि। कुट्टी L credited at the heginning of the hulf-year	करिन्छ, षषं भी छन्।ही में सेधा के पुणे मानिक Completed months of service in the herf-year of g Colendar year	NER Hulan Hulan Tho Hoday 1-year	24,772
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